## TBX Case Study: Benefit Communication

Client	Large Regional Healthcare Organization
Number of Employees	10,000 Employees
Background	Following a series of mergers, client sought to streamline benefit communication and reinforce a consistent perception of organizational culture and belonging
Engagement	<ul> <li>Upon engagement, TBX conducted an extensive review of voluntary benefit communication approaches and managed the implementation of a comprehensive benefit communication strategy including:</li> <li>Customized Benefit Communication Materials: <ul> <li>Postcards announcing open enrollment process</li> <li>Open Enrollment Guides</li> <li>Posters</li></ul> </li> <li>Face-to-face Open Enrollment Support: <ul> <li>15-20 Minute Meetings with each employee</li> <li>Salaried Counselors communicated benefits</li></ul> </li> <li>Coordination of post-enrollment data feeds and HRIS integration</li> </ul>

TBX Enhances Benefit Enrollment & Communication Process

Six Concourse Parkway, Suite 2750 Atlanta, Georgia 30328 <u>www.tbxpartners.com</u> 678-904-9326

